



Justice, Equity, Diversity, and Inclusion Statement – June 16th 2022

Olympia Community Solar supports and prioritizes equitable access to solar for the greater WA region. We use community solar to offset the energy costs of our non-profit, public, and Tribal partners, bolstering their ability to continue to provide services to marginalized members of their communities.

Our partnerships and projects are derived from common goals centered in just transition principles and joint awareness of the historical and contemporary effects of white supremacy culture on the ability of BIPOC community members to access safe, clean, and affordable energy. We strive to support all people, especially the most vulnerable, by leveraging clean energy as a vehicle for social and economic justice.

Therefore, the Olympia Community Solar team therefore commits to:

- Challenge each other to learn from diverse perspectives and confront discomfort that prevents progress.
- Annually measure and re-examine these JEDI commitments and goals.
- Create language inclusive to non-English speaking communities about solar education and Olympia Community Solar's programs.
- Foster a space that is inclusive of marginalized voices within our Board, staff, and community.
- Continue and expand partnerships with Tribes and entities serving low-income communities.
- Seek ways to expand partnership with BIPOC especially Spanish speaking and Black communities and focused outreach like translation.
- Continue our advocacy promoting justice and equity within energy policy.
- Support our partners in JEDI education and implementation